At Black & More, we have a value-guided approach to human resources and believe that our people are the foundation of our success. We are a dynamic project management and engineering company that values teamwork, innovation, and professional growth. If you are looking for an exciting career with ample opportunities for development, mentorship, and rewarding projects, Black & More is the place for you!

CIVIL/STRUCTURAL ENGINEER - (NORTH BRISBANE OR CAIRNS)

Our project commitments are expanding, and we require Civil and Structural Engineering talent to support our engineering teams.

The Role
At Black & More, we employ the right people and shape careers around their strengths and ambitions. We're looking for an early-career engineer who's ready to take on more responsibility, gain exposure to a broad range of projects, and grow into a future leader.

The ideal applicant will fulfil a technically oriented role, whereby you'll:
- Contribute to the design and documentation of civil engineering projects — including roads, subdivisions, stormwater drainage, and major culvert or bridge design
- Support tendering, procurement, and contract administration
- Carry out construction inspections and quality confirmations
- Assist with project proposals and new business opportunities
- Participate in design reviews and technical assessments

You'll be supported by experienced engineers and encouraged to develop your technical, project management, and client-facing skills. The ideal applicant will have a clear aspiration to achieve RPEQ registration and a desire to make a real impact through their work.

Requirements
- Civil Engineering degree qualification is required.
- 3 years of professional experience.
- Strong verbal communication skills to be able to present and articulate ideas to a wide variety of stakeholders.
- Ability to meet timeframes.
- A client-focused approach to problem-solving.
- Ability to work as part of a team.
- The drive to continue to develop their expertise.
- A current driver's licence.

How do I apply?
Your application should include a Curriculum Vitae (CV), referees and an application-specific cover letter. Your cover letter should outline:

- Why you are interested in this role.
- Demonstrate why you believe you are or can be an ideal candidate.
- Outline how you meet the candidate requirements.

Please send your application to careers@blackm.com

To see more of what we do visit www.blackm.com